



# UMGC BENEFITS OVERVIEW

## For Adjunct Faculty



### Thank You for Considering UMGCC!

University of Maryland Global Campus (UMGC) offers adjunct faculty members access to many state of Maryland benefits. Costs vary depending on the coverage selected and the number of family members covered. Here is a brief snapshot of what's available.

#### Medical Plans

A variety of health plan options (with vision benefits included) from which to choose:

- Two Preferred Provider Organization (PPO) plans
- Two Exclusive Provider Organization (EPO) plans
- One Integrated Health Model (IHM) plan

#### Prescription Plan

Covers the cost of approved prescription drugs at participating pharmacies, subject to nominal copayments

#### Dental Plans

Two dental plans from which to choose:

- Dental Preferred Provider Organization (DPPO) plan
- Dental Health Maintenance Organization (DHMO) plan

### Accidental Death and Dismemberment Insurance

- Offered through MetLife
- No medical exam required
- Provides coverage for accidents that occur on or off the job

Please note: You must enroll in the benefits described above within the first 60 days of employment, during the annual open enrollment period, or within 60 days of experiencing a qualifying event.

### Outstanding Benefits That Fit the Lifestyle of You and Your Family—

## ANOTHER GOOD REASON WHY YOU BELONG AT UMGCC!

# UMGC BENEFITS OVERVIEW—FOR ADJUNCT FACULTY

## Term Life Insurance

Offered through MetLife

## Retirement—Supplemental Plans

Adjunct faculty may participate in a supplemental retirement account (SRA) plan in which they decide on a dollar amount to contribute through payroll deduction. Choices include 401(k), 403(b), 457(b), and various Roth plans. The vendors are TIAA, Fidelity Investments, and Maryland Supplemental Retirement Plans with Nationwide as the administrator. The university does not provide subsidies or matching funds.

## Direct Deposit

Direct deposit is available to adjunct faculty. Paychecks will automatically be deposited directly into an employee's checking account once the employee completes a direct deposit authorization form.

## State Employees Credit Union (SECU)

SECU membership is available to adjunct faculty members, their families, and household members.

- A \$10 deposit is all that is needed to open and maintain a share savings account and establish SECU lifetime membership. You gain access to all SECU products, services, and benefits!
- Deposits can be made to your SECU account through automatic deductions from your paycheck.

For more information, go to [secumd.org](http://secumd.org).

## About UMGC

University of Maryland Global Campus was founded more than 70 years ago specifically to serve the higher education needs of working adults and servicemembers. Today, UMGC continues its global tradition with online and hybrid courses, more than 140 classroom and service locations worldwide, and more than 90 degrees, certificates, and specializations backed by the reputation of a state university and the University System of Maryland. For more information, visit [umgc.edu](http://umgc.edu).

## Equal Employment Opportunity

UMGC is an Equal Opportunity Employer. For more information, please see UMGC's Affirmative Action, Equal Opportunity, and Sexual Harassment Policy at [umgc.edu/eo](http://umgc.edu/eo).

## Annual Safety and Security Report

The Annual Safety and Security Report is available to prospective employees and includes information about campus crime and security. Please visit [umgc.edu/security](http://umgc.edu/security) to view the report.

NOTE: This document presents highlights of benefits plans. Actual plan documents prevail in all situations involving questions or issues.

### Questions? Need Additional Information?

[umgc.edu/careers](http://umgc.edu/careers)



University of Maryland Global Campus is accredited by the Middle States Commission on Higher Education, 3624 Market Street, Philadelphia, PA 19104 (267-284-5000), an institutional accrediting agency recognized by the U.S. Secretary of Education and the Council for Higher Education Accreditation. UMGC is a constituent institution of the University System of Maryland and is governed by the USM Board of Regents. UMGC is certified to operate by the State Council of Higher Education for Virginia (SCHEV). 9625 Belvoir Road, Barden Education Center, Building 1017, Room 128, Fort Belvoir, VA 22060.